

Scorecard - Synergy North Corporation												9/17/2026	
												Target	
Performance Outcomes	Performance Categories	Measures		2021	2022	2023	2024	2025	Trend	Industry	Distributor		
Customer Focus Services are provided in a manner that responds to identified customer preferences.	Service Quality	New Residential/Small Business Services Connected on Time		100.00%	100.00%	100.00%	100.00%	100.00%	➡	90.00%			
		Scheduled Appointments Met On Time		100.00%	100.00%	100.00%	100.00%	100.00%	➡	90.00%			
		Telephone Calls Answered On Time		89.99%	90.53%	89.70%	86.91%	94.41%	⬆	65.00%			
	Customer Satisfaction	First Contact Resolution		A+	A+	A+	A+	A+					
		Billing Accuracy		99.93%	99.92%	99.93%	99.92%	99.88%	⬇	98.00%			
		Customer Satisfaction Survey Results		A	A	A	A	A					
Operational Effectiveness Continuous improvement in productivity and cost performance is achieved; and distributors deliver on system reliability and quality objectives.	Safety	Level of Public Awareness		84.00%	87.00%	87.00%	88.00%	88.00%					
		Level of Compliance with Ontario Regulation 22/04 ¹		C	C	C	C	C	➡		C		
		Serious Electrical Incident Index	Number of General Public Incidents	0	1	0	0	0	➡		0		
			Rate per 10, 100, 1000 km of line	0.000	0.001	0.000	0.000	0.000	➡		0.000		
	System Reliability	Average Number of Hours that Power to a Customer is Interrupted ²		1.28	1.40	1.15	1.17	0.76	⬇		1.20		
		Average Number of Times that Power to a Customer is Interrupted ²		1.96	2.26	1.73	1.83	1.90	⬇		2.01		
	Asset Management	Distribution System Plan Implementation Progress		97.41	N/A	N/A	108%	110%					
	Cost Control	Efficiency Assessment		3	3	3	3	3					
		Total Cost per Customer ³		\$651	\$755	\$829	\$863	\$883					
		Total Cost per Km of Line ³		\$29,384	\$33,928	\$37,275	\$38,957	\$40,051					
Public Policy Responsiveness Distributors deliver on obligations mandated by government (e.g., in legislation and in regulatory requirements imposed further to Ministerial directives to the Board).	Connection of Renewable Generation	New Micro-embedded Generation Facilities Connected On Time		100.00%	100.00%	100.00%	100.00%	100.00%	➡	90.00%			
Financial Performance Financial viability is maintained; and savings from operational effectiveness are sustainable.	Financial Ratios	Liquidity: Current Ratio (Current Assets/Current Liabilities)		1.73	1.61	1.64	1.61	1.74					
		Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio		0.74	0.81	0.86	0.89	0.86					
		Profitability: Regulatory Return on Equity	Deemed (included in rates)	8.85%	8.85%	8.85%	9.21%	9.21%					
			Achieved	7.82%	3.82%	4.74%	4.88%	9.66%					
1. Compliance with Ontario Regulation 22/04 assessed: Compliant (C); Needs Improvement (NI); or Non-Compliant (NC). 2. An upward arrow indicates decreasing reliability while downward indicates improving reliability. 3. A benchmarking analysis determines the total cost figures from the distributor's reported information.							Legend:	5-year trend ⬆ up ⬇ down ➡ flat Current year ● target met ● target not met					

2025 Scorecard Management Discussion and Analysis (“2025 Scorecard MD&A”)

The link below provides a document titled “Scorecard - Performance Measure Descriptions” that has the technical definition, plain language description and how the measure may be compared for each of the Scorecard’s measures in the 2025 Scorecard MD&A:

https://www.oeb.ca/sites/default/files/uploads/Report_of_the_Board_Reliability_Measures_20150825.pdf

Scorecard MD&A - General Overview

Synergy North Corporation (“Synergy North”) owns, operates and manages the assets associated with the distribution of electrical power to approximately 56,000 customers in Northwestern Ontario communities.

Synergy North currently has two service areas:

- 1) Thunder Bay - serving Thunder Bay and Fort William First Nation.
- 2) Kenora - serving Keewatin and Kenora.

The scorecard results discussed relate to the 2025 results as well as historical results. Synergy North monitors the scorecard measures on an ongoing basis and continuously seeks opportunities to improve its performance. The Company is committed to meeting the needs of its customers both today and in the future and discovering synergies within its Company. Synergy North is confident that its focus on customer outcomes will allow it to meet or exceed performance targets. Synergy North is committed to continuous year-over-year performance improvement for 2026 and into the future.

Service Quality

- **New Residential/Small Business Services Connected on Time - Industry Target Exceeded**

The Ontario Energy Board's Distribution System Code (DSC 7.2) requires electricity distributors to connect and complete a new service request for low voltage (<750 volts) within five business days from the day on which all applicable service conditions are satisfied.

Over the 2021 to 2025 period, Synergy North achieved excellent results connecting our new residential, micro fit, and small business customers on time. These results are consistently above the OEB's industry standard of 90% for all distribution companies in Ontario. In 2025 Synergy North achieved a result of 100% of all its new residential/small business services connected within five business days.

- **Scheduled Appointments Met On Time - Industry Target Exceeded**

The Ontario Energy Board's Distribution System Code (DSC 7.4) requires that for appointments during regular business hours, the electricity distributor must offer a window of time that is no longer than four hours. The distributor must then arrive for the appointment within the scheduled time frame 90% of the time on an annual basis.

Synergy North exceeded the industry target and achieved a result of 100% of scheduled appointments met in time during 2025. Synergy North has consistently performed far better than the Ontario Energy Board industry quality standard of at least 90% of the time on an annual basis in both rate districts. Synergy North has demonstrated strong performance throughout the years 2021 to 2025 achieving service levels of 100% appointments met on time. Synergy North aims to continue meeting all new service connections and appointments 100% of the time across both rate districts in the future.

- **Telephone Calls Answered On Time - Industry Target Exceeded**

The Ontario Energy Board's Distribution System Code (DSC 7.6) requires that customer calls must be answered within a 30 second window 65% of the time. This measure can be highly influenced by factors such as the number of power outages in a year and front-line staffing levels, which can fluctuate greatly throughout the year.

Synergy North has consistently performed better than the Ontario Energy Board quality standard of answering 65% of external calls that it receives within 30 seconds. Synergy North sets a specific internal Company goal intentionally higher than the Ontario Energy Board mandated target as our continued commitment to our customer service quality. The Company has set a target rate of 90% of all calls

answered within the 30 second window for all customers across both rate districts. For 2025, Synergy North is pleased to report that it has achieved a rate of calls answered of 94.41% in fewer than 30 seconds, which is an improvement from 2024's performance measure of 86.91%. Synergy North aims to maintain an internal key performance indicator above the OEB mandated rate, ensuring that the Company not only meets the mandated Board target of 65% but that it is exceeded every year by a wide margin.

Customer Satisfaction

- **First Contact Resolution - Industry Target Not Established**

First Contact Resolution is a measure of a distributor's effectiveness at satisfactorily addressing customers' complaints and inquiries. Synergy North aims to minimize and address customer complaints as quickly as possible and at the first point of contact with an employee of the utility. In doing so, the organization tracks and monitors service inquiries.

When a customer from either rate district contacts Synergy North, they expect to have their issue resolved within one call or interaction. Synergy North recognizes this customer satisfaction measure and closely monitors the incoming call types and escalations for each customer interaction. Synergy North regularly performs internal training for customer service and front-line representatives, ensuring customer inquiries are responded to accurately and consistently at the first point of contact. Synergy North also provides updates to staff on industry changes related to billing, industry news, conservation measures and internal operation matters, enabling them to quickly and correctly respond at the first point of contact.

In 2025 Synergy North has achieved a first contact resolution score (inquiries resolved at first point of contact) of "A+" on Synergy North's scorecard. This result is consistent from 2021 through 2025 and is the standard of customer service that Synergy North will aim to maintain on future scorecards.

- **Billing Accuracy – Industry Target Exceeded**

The OEB prescribes a measurement of billing accuracy which must be used by all electricity distributors. The uniform measure for billing accuracy is defined and calculated as:

Percentage of bills inaccurately issued = (total number of bills issued for the year - number of **inaccurate** bills issued for the year) / the total number of bills issued for the year.

In 2025 Synergy North issued 695,573 measurable bills and achieved billing accuracy rate of 99.88%. Synergy North over the last five years has continued to exceed the Ontario Energy Board prescribed benchmark target of 98%. Synergy North will continue this trend and be committed to providing customers with accurate and timely bills and aims for this measure to achieve a rating of 100%.

- **Customer Satisfaction Survey Results – Industry Target Not Established**

Ontario Energy Board introduced the ‘Customer Satisfaction Survey Results’ measure beginning in 2013. As a minimum, distributors are required to measure and report a customer satisfaction result every other year. At this time, the OEB is allowing electricity distributors the discretion as to how they implement this measure.

Synergy North’s primary objective is to obtain valuable, unbiased, and statistically sound data that will support internal discussions for improving customer care at every level in the Company. During 2025, Synergy North contracted ‘UtilityPULSE’ to conduct the customer satisfaction survey. UtilityPULSE then conducted telephone interviews, surveying randomly sampled residential and small to medium sized business customers using a full customer listing supplied to them by Synergy North for both rate districts.

The survey asked specifically about the customers’ overall satisfaction with Synergy North. 94% of customers responded that they are fairly satisfied or very satisfied with the utility’s overall performance.

Synergy North classifies this result as an overall ranking of ‘A’ for Synergy North, which is consistent with the ranking of ‘A’ achieved since 2020.

Synergy North has maintained a very high level of performance with respect to service quality and customer satisfaction results and is consistently seeking improvements and efficiencies. This customer survey and other customer engagement practices will continue in the future for both of Synergy North rate districts.

Safety

- **Public Safety**

In 2015, the OEB introduced measures in the Safety performance category for reporting. The Public Safety measure is generated by the Electrical Safety Authority and is comprised of three components: (A) Public Awareness of Electrical Safety, (B) Compliance with Ontario Regulation 22/04, and (C) Serious Electrical Incident Index. A breakdown of the three components is as follows:

○ **Component A – Public Awareness of Electrical Safety – Industry Target Not Established**

The Public Electrical Safety Awareness survey measures the level of awareness of key electrical safety precautions among the public within the electricity distributor’s service territory.

To produce a statistically sound survey Synergy North engaged a third-party service ‘Brickworks’ to perform the Public Awareness of Electrical Safety Report in 2024. The results for the Public Awareness of Electrical Safety Survey are to be used on a bi-annual basis and Brickworks results are based on a telephone survey (Random Digit Dialing) among 400 members of the general public, 18 years of age or older, within the distributors’ geographic service territory.

As a result of the survey performed in 2024, Synergy North achieved a Public Safety Awareness Index Score of 88%. The awarded averages were determined using an index score calculation from six core measurement questions. Below are the questions asked to Thunder Bay and Kenora regional consumers and non-consumers, as well as the corresponding knowledge scores;

<u>Six Core Safety Question</u>	<u>Customer Response</u>
1) Likelihood to ‘Call before you dig’.	87% Correct Response
2) Impact of Touching a Power Line.	96% Correct Response
3) Proximity to overhead power line	87% Correct Response
4) Danger of tampering with electrical equipment.	99% Correct Response
5) Proximity to downed power line.	83% Correct Response
6) Action taken in vehicle contact with wires.	98% Correct Response

Safety is a core value at Synergy North, encompassing both internal and external practices. External safety initiatives include public awareness regarding electrical safety. In 2025, Synergy North implemented several initiatives in our service areas of Thunder Bay and Kenora:

Transformative Safety Education & Engagement Award: Synergy North is proud to share that we’ve been recognized with the 2025 Ontario One Call Transformative Safety Education & Engagement Award for our public safety campaign, “Digging Safely is More Than Just a Call or Click.” This provincial award celebrates organizations that go the extra mile to promote safe digging through meaningful education, outreach, and community engagement.

School Age Public Safety Program: In 2025 our school age electrical safety program Be Power Safe was delivered to 565 students from 14 schools over the 4-week schedule in April and May. The Be Power Safe presentation is geared towards grade 3 and 4 students in our service areas focusing on educating children about electricity, what it is, where it is, and how to be safe around it.

Hit the Brakes Not Us: One of the primary hazards for Synergy North's roadside workers continues to be traffic. The Hit the Brakes Not Us, is a public awareness campaign that reminds drivers to be safe for the safety of Synergy North employees, and all other workers that work along the roadside. By promoting driver awareness and adherence to safety protocols, the campaign aims to ensure that every roadside worker returns home safely at the end of each workday. The campaign's video was promoted on social media, and a Pit Crew was present at the Home and Garden Show in Thunder Bay and at the Home and Leisure Show in Kenora in the spring.

Ontario Regional Common Ground Alliance Breakfast: Our Locates & Metering Supervisor presented at the ORCGA Breakfast. Highlights from her presentation include showing our assets, some examples of complicated underground scenarios and how some dig-up incidents could have been avoided.

Powerline Safety Week: Synergy North promoted Powerline Safety week from May 12 – 18 with a Social Media Campaign.

Public Safety Social Media Messaging: Synergy North promoted public safety via its social media platforms throughout the year.

- **Component B – Compliance with Ontario Regulation 22/04 - Distributor Target Met**

The Ontario Energy Board requires all distributors to be in compliance with Ontario Regulation 22/04, which outlines electrical safety requirements for the design, construction, and maintenance of electrical distribution systems.

Section 13 of Ontario Regulation 22/04 mandates that all distributors engage an auditor on an annual basis to review the distributor's compliance with sections 4, 5, 6, 7 and 8 of the above regulation and provide a report of the findings. Audit, Declaration of Compliance, Due Diligence Inspections, Public Safety Concerns and Compliance Investigations make up a level of compliance with Ontario Reg 22/04 component of the score card. Each section is evaluated, and the auditor provides findings in terms of compliant (C), non-compliance (NC), needs improvement (NI) and not applicable (NA).

Synergy North has fully met the performance target level of compliance with Ontario Regulation 22/04 attaining a 'compliant' rating, 'C'. Synergy North continues to strive to maintain full compliance with the Ontario Regulation 22/04. This is consistent over the 2021 to 2025 reporting period as issued on the scorecard by the Electrical Safety Authority.

Synergy North is committed to creating and maintaining a corporate culture where health and safety is the Company's top priority. Synergy North has continued to enhance communication with employees, providing additional opportunities for staff to participate on committees and revamping communication tools. Synergy North has re-branded its internal safety program '*My Safety Matters*' comprising ten guiding principles which emphasize the importance of safety at work and at home. As a merged Company, Synergy North has continued this program under the new Company name for both rate districts.

Synergy North's employees overwhelmingly acknowledge that safety is the Company's number one priority.

- **Component C – Serious Electrical Incident Index – Distributor Target Met**

The Serious Electrical Incident Index component of the public safety measure is intended to address the consequential impact of improving public electrical safety on the distribution networks over time. It measures the number and rate of serious electrical incidents occurring on a distributor's assets and is normalized per 10, 100 or 1,000 km of line. Both the number of public incidents and the rate per km of line are shown on the scorecard.

For the 2025 reporting period Synergy North reported no serious electrical incidents.

Synergy North treats all safety incidents seriously, and safety is Synergy North's top priority for both employees and the public. The Company regularly promotes powerline safety through social media, its website, on-bill messaging, and community engagement. Synergy North will continue to promote its "Be Power Safe" and "Call before you Dig" programs to ensure awareness and promote knowledge of safety compliance.

System Reliability

- **Average Number of Hours that Power to a Customer is Interrupted – Distributor Target Met**

For this measure, the OEB establishes baseline targets based on the average of the distributor's performance. For 2025, the target is based on the average for the period of 2020 – 2024. Synergy North has achieved SAIDI metrics below the "Distributor Target"; 2025's result of 0.76 is better than the OEB's "Distributor Target" of 1.20. This result has decreased from 2024's achieved value of 1.17. Synergy North continues to prioritize customer reliability and has implemented measures to reduce duration through automated devices.

Synergy North continues to view the reliability of electricity service as a high priority.

- **Average Number of Times that Power to a Customer is Interrupted - Distributor Target Met**

For this measure, the OEB establishes baseline targets calculated as the average of the distributor's performance. For 2025, the target is based on the average for the period of 2020 – 2024. Synergy North has achieved SAIFI metrics below the distributor target; 2025's result of 1.90 is better than the OEB's "Distributor Target" of 2.01. This result has increased slightly since 2024's value of 1.83, primarily due to tree contact events. Synergy North's Vegetation Management program is in year 4 of a 7 year program encompassing its entire distribution service territory.

Synergy North continues to view the reliability of electricity service as a high priority.

Asset Management

- **Distribution System Plan Implementation Progress - Industry Target Not Established**

The Distribution System Plan ("DSP") outlines forecasted capital expenditures over a five-year period required to maintain and expand Synergy North's electricity system to service current and future customers.

The OEB requires that all Distribution System Plans optimize investments and reflect regional and smart grid considerations; services present and future customers; places a greater focus on delivering value for money; aligns the interests of the distributor with those of the customers; and supports the achievement of public policy objectives.

Synergy North's 2024 Cost of Service Application (EB-2023-0052) was approved, with a new DSP in place for 2024 – 2028, which includes both Kenora and Thunder Bay service areas. Synergy North reports achieving 110% of its DSP plans, which is due to unexpected System Access work. Synergy North was required to relocate a pole line for Hydro One's rebuild of the PATS substation. This work was fully recoverable under an agreement with Hydro One Networks.

Cost Control

- **Efficiency Assessment**

Total costs for all electricity distribution companies are evaluated based on econometric modeling by the Pacific Economics Group LLC ("PEG") on behalf of the Ontario Energy Board to produce an efficiency ranking. A "predicted cost" is calculated by the model and the magnitude of the difference between distributor's actual and predicted costs governs the assignment of a distributor into one of five groups.

The 2025 rate year stretch factor assignments were released by the OEB in August 2024. For 2025, Synergy North was placed in Group 3, which is defined as having actual costs in excess of +/- 10% of predicted costs and received a stretch factor of 0.30%.

Synergy North continues to diligently manage expenditures to ensure efficiencies and achieve the best group ranking.

- **Total Cost per Customer**

An evaluation by the Pacific Economics Group LLC (“PEG”) on behalf of the Ontario Energy Board produces a cost per customer metric. This measure is the sum of total OEB Consultant’s PEG model calculated capital and operating costs divided by the total number of customers that Synergy North services.

Total costs include annual operating and capital costs. Operating costs are the costs associated with the maintenance, operation, billing and collection, and administrative and general expense of Synergy North’s distribution assets. Capital costs include enhancements, betterments and replacement of capital assets that are required each year to maintain a safe and reliable network. Capital costs fluctuate depending on the need to replace existing capital assets and additional infrastructure to support growth and development.

The change in costs is consistent with ongoing operating activities to replace, refurbish and modernize the utility’s aged distribution system and to connect new customers. Synergy North’s cost performance result for 2025 is \$883 per customer, which represents a 2.3% increase from \$863 per customer in 2024.

Synergy North is dedicated to searching for cost efficiencies to operate and maintain a reliable distribution system with the objective of minimizing impacts on customers.

- **Total Cost per km of Line**

An evaluation by the Pacific Economics Group LLC (“PEG”) on behalf of the Ontario Energy Board produces a cost per kilometre of line metric. This measure sums total capital and operating costs and divides the cost figure by the kilometres of line that Synergy North operates to serve our customers.

Total costs include annual operating and capital costs. Operating costs are the costs associated with the maintenance, operation, billing and collection, and administrative and general expense of Synergy North’s distribution assets. Capital costs include enhancements, betterments and replacement of capital assets that are required each year to maintain a safe and reliable network. Capital costs fluctuate depending on the need to replace existing capital assets and additional infrastructure to support growth and development.

Synergy North’s total cost per km of line in 2025 was \$40,051, compared to \$38,957 in 2024, a 2.8% increase. As in the total cost per customer, this metric is impacted both by rising operating and capital costs.

Synergy North is dedicated to searching for cost efficiencies to operate and maintain a reliable distribution system with the objective of minimizing the impacts on customers.

Connection of Renewable Generation

- **New Micro-embedded Generation Facilities Connected on Time - Target Exceeded**

Synergy North is required to connect small generation facilities that produce less than 10kW of power to the distribution system within five business days of the applicant informing the distributor that it has satisfied all applicable service .

In 2025, Synergy North connected 100% of micro-embedded generation facilities within the 5-day time frame and will continue to strive to maintain this level of performance for upcoming micro-embedded generation projects.

Financial Ratios

- **Liquidity: Current Ratio (Current Assets/Current Liabilities)**

The current ratio is a common way of measuring the financial health of a company. Current Ratio measures whether a firm has enough resources (assets) on hand to pay its debts over the next 12 months. A current ratio that is greater than 1 means good short-term financial strength, as it indicates that short term debts and financial obligations can be met, and that the organization is in good financial health.

At a Current Ratio of 1.74 to 1, Synergy North maintains a strong liquidity ratio. This ratio has been relatively consistent over the period 2021 through 2025.

Synergy North's target is to maintain a current ratio of greater than 1.1 to 1.

- **Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio**

The OEB uses a deemed capital structure of 60% debt, 40% equity for electricity distributors when establishing rates. This deemed capital mix is equal to a debt-to-equity ratio of 1.5 to 1 (60/40).

Synergy North's debt to equity ratio of 0.86 to 1 is less than 1.5 to 1 and indicates that the organization is less leveraged than the deemed capital structure.

- **Profitability: Regulatory Return on Equity – Deemed (included in rates)**

The profitability measure is defined as the approved return on equity that is embedded in Synergy North's distribution rates. This measure assesses whether distributors are earning a fair return on their investment. Synergy North's current approved return on equity is 9.21%, which is an OEB Regulatory Return on Equity calculation from the 2024 Cost of Service Rate Application.

- **Profitability: Regulatory Return on Equity – Achieved**

In 2025 Synergy North achieved a return on equity value of 9.66% which is within the 300 basis points of the current approved return on equity of 9.21.

The information provided by distributors on their future performance (or what can be construed as forward-looking information) may be subject to a number of risks, uncertainties and other factors that may cause actual events, conditions or results to differ materially from historical results or those contemplated by the distributor regarding their future performance. Some of the factors that could cause such differences include legislative or regulatory developments, financial market conditions, general economic conditions and the weather. For these reasons, the information on future performance is intended to be management's best judgement on the reporting date of the performance scorecard and could be markedly different in the future.